

The Dibrugarh University Rules Against Campus Violence, 2022



The Preamble

The Dibrugarh University is committed to maintain a violence free environment to promote a healthy academic atmosphere in the university campus. Any kind of act/s or threatened act/s of violence will be subjected to disciplinary action. This Rule applies to all person of the campus community, including teachers, officers, employees, students, visitors and also other associated persons of the university.

1. Short title, application and commencement:

1.1 These Rules may be called '*The Dibrugarh University Rules against Campus Violence, 2022*'.

1.2 They shall apply to within the whole campus of Dibrugarh University.

2. **Definition-** In these Rules, unless the context otherwise requires.

2.1 *Campus* –means the geographical territory of the Dibrugarh University.

2.2 *Campus Violence* -Whenever any violence is generated by any person/s against any person/s of the campus community including teacher, officer, employee, their dependent/s, student or any other associated person of the university within the campus, then such an aggressive act/s is known as campus violence.

2.3 *Aggrieved person* means in relation to campus, a person of any age whether employed or not, who alleges to have been subjected to any act of violence by the respondent.

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2.4 **Authority** means the Registrar of the Dibrugarh University and all officers to whom power has been delegated by the registrar.

2.5 **Committee** means a Redressal and Enquiry committee described under rule 6 of the Rule.

2.6 **Wrong doer** means a person who commits campus violence.

2.7 **Security Officer** means a person in charge of maintaining law and order inside the university campus.

2.8 **University worker** means any person engaged by the university.

3. **What amounting to campus violence-** Campus Violence is often linked to act/s against enforced redundancies, grudges against specific person/s of the university, or in response to disciplinary action that the individual perceives as being unjust. Depending upon the types of harm done through brutality.

Violence may be categorized as follows:

3.1 Non physical violence (intimidation, abuse, threats, Bullying etc.).

3.2 Physical violence (punching, kicking, pushing etc.).

3.3 Aggravated physical violence (use of weapons, e.g. guns, knives, syringes, pieces of furniture, bottles, glasses, etc.)

4. **Reporting Incidents-** Immediate reporting of incident either to the police concerned or security officer as per convenience of the aggrieved person/s to be made. However in case of reporting of incident to the police, later information to security officer or directly to the Registrar of Dibrugarh University is mandatory to follow up the Dibrugarh University Rule Against Campus Violence.

5. **Treatment of Reports-** The University will treat reports about violent conduct as confidential to the extent circumstances permit, and information will be released to appropriate University officials only on a need-to-know basis and as required by law.

6. **Redressal and Enquiry Committee-** The Committee must consist of the following members:

6.1 The Hon,ble Vice-Chancellor of the University shall be Ex- officio *Chairperson* of the committee.

6.2 The Registrar of the University shall be Ex- officio member of the committee.

6.3 The Dean Student Affairs of the University shall be Ex- officio member of the committee.

6.4 The Joint Registrar (Admn)/Deputy Registrar (Admn) of the University shall be Ex-officio member of the committee.

6.5 The President/General Secretary, DUTA of the University shall be Ex- officio member of the committee.

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6.6 The President/General Secretary, DUOA of the University shall be Ex- officio member of the committee.

6.7 The President/General Secretary, DUEA of the University shall be Ex- officio member of the committee.

6.8 The President/General Secretary, DURSA of the University shall be Ex- officio member of the committee.

6.9 The President/General Secretary, DUPGSU of the University shall be Ex- officio member of the committee.

6.10 One member from the university who possess is some legal knowledge on related matters shall be appointed by the authority.

6.11 The Security Officer of the University shall be Ex- officio *member secretary* of the committee.

- The quorum of the committee shall be presence of at least 7 members including the Chairperson and Member secretary.

7. Powers and obligations of Redressal and Enquiry Committee- The Committee is vested with the following powers and obligations in accordance with law:-

7.1 It is entitled to initiate a primary inquiry into the reporting incident of campus violence.

7.2 It can summon witnesses and parties before the Committee to give a statement.

7.3 It can assert its powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee.

7.4 Once the inquiry is completed and if the Committee prima facie finds the person wrong doer, it is well within its right to prescribe the following actions in case where the wrong doer is an office bearer:

7.4.1. Initiate action against the wrong doer in accordance with the service rules of the organization.

7.4.2 In the absence of service rules, it can take actions like a warning, withholding promotion, suspension, termination, etc.

7.4.3 It can deduct from the salary of the respondent as compensation to be paid to the aggrieved.

7.5 *Provided* the Committee shall calculate the amount of compensation payable with the help of factors:

7.5.1 The extent of pain, suffering mental trauma, and emotional distress caused to the aggrieved.

7.5.2 Loss in a career opportunity for the aggrieved resulting from campus violence.

7.5.3 Medical expenses incurred by the aggrieved towards the physical and/or psychiatric treatment due to this incident.

7.5.4 The Committee may consider the alleged wrong doer's income and status.

7.5.5 Further, the Committee shall have power to consider other factors and may compensate from the university funds as urgent and needful step.

- All such payment can be awarded to the aggrieved of campus violence as a lump sum (or in installments), as is considered judicious by the Committee.

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7.6 The Committee is to forward the reporting incident to the concerned police officer considering its grievous nature through the Security Officer under two circumstances:

7.6.1 When the police has not taken suo moto cognizance and the aggrieved person has not informed the police.

7.6.2 When the police is duty-bound to register a campus violence case in accordance to the provisions of criminal law.

7.6.3 The Committee may also forward the complaint to the police when a settlement is agreed upon between the parties but the respondent fails to comply with the condition(s) of the settlement.

7.7 In case the wrong doer is not an office bearer but a dependent of an office bearer then the compensation has to be cleared by the guardian/ along with warning/ expulsion from the campus.

7.8 In case of students/visitor/s or other associated person/s of the university compensation as well as criminal case has to be registered as per law.

8. Search and Seizures- The Security Officer in accordance to law may search any person/s or any premises inside the university campus with his/her subordinates and may temporarily seize the illegal and objectionable material.

9. Evacuation of Illegal Boarder- The Security Officer with due permission of the authority may evacuate any illegal boarder from the university campus and for such act may use sufficient and justifiable force with his/her personnel or may inform to the police and to take help.

10. Retaliation Prohibited-

10.1 The University prohibits retaliation against, or harassment of, individuals who act in good faith by reporting/recording actual or perceived violent behavior or potentially violent behavior as per laws of the land. Any member of the campus community who is found to have retaliated against another in violation of this policy is subject to appropriate disciplinary action.

10.2 The security personnel or aggrieved person/s in case of campus violence may defend themselves or others.

10.3 If situation required the security officer may have power to hand over wrong doer/s to the police.

11. Filing of False or Misleading Reports- The University prohibits individuals from making deliberately false or misleading reports of violence or threats of violence under this Rule. Individuals who make such reports will be subject to appropriate disciplinary action.

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12. Weapons Prohibited on University Premises:

12.1 For the purpose of this policy, “weapons” include firearms, ammunitions, or other implements that are designed or used to inflict bodily harm or physical threats or damage.

12.2 Other than the limited exception mentioned in succeeding rule, carrying weapons on the University premises is prohibited.

13. Limited Exceptions on Rule 12- The limited exceptions to the prohibition on carrying weapons/sharp tools in the University premises are for:

13.1 The armed forces, the Law Enforcement Officers and Security Officers. They may carry weapons in the performance of their authorized duties.

13.2 The NSS and NCC students. They may carry inoperable weapons for the limited purpose of conducting required and supervised drills during their activities.

13.3 Pepper Spray. Female Members of the campus community may carry pepper spray for self-defense purposes. The University encourages anyone who carries pepper spray to learn how to use it, be aware of its limitations, and realize that it can be used against you in a physical confrontation. No other electro-shock weapons are authorized, except by law enforcement officers and Security Officers.

13.4 University worker. The university worker/s as per requirement/necessity of the work may use sharp tool/s or instrument/s for the specific purpose/s only.

13.5 Other University Business. On a case-by-case basis, the Police Department may authorize the use of weapons for art projects or exhibitions, research, or other University business purposes.

13.6 With the foregoing exceptions, no person may carry or use a weapon in the University premises. If any person does carry weapons on campus, the person may be subject to appropriate disciplinary and criminal action.

14. Training- The Administration/Departments /Centres for studies may organize training and awareness programme on the identification and prevention of violent or potentially violent situations with corroboration of any specialized institution/agency. Free training/awareness on ‘Campus Violence Prevention’ may be arranged from time to time.

15. Saving Clause-- Any other matter that is not covered by these Rules shall be dealt by the established law and procedure of the state. Nothing in these Rules contradict the existing law of the state.

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